



## Corporate Manifesto of Respect for the Environment

**PUBLIC USE**



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## **1. Introduction**

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The preservation of the environment, the commitment to sustainable development and the promotion of values of environmental respect are the best tools in fighting to ensure the sustainability of natural resources over time, as well as the preservation of different existing habitats on our planet or the mitigation of climate change. This being a duty that the current generation must bequeath to future generations.

It is for this reason that from the Redsys Group (the business group formed by Redsys Servicios de Procesamiento, S.L., Redsys Salud S.L.U and Gefrasan S.L.U., hereinafter the Redsys Group or the Group), to whom this manifesto applies, wishes to record and lay the foundations for our commitment as a socially responsible organization with regard to the environment and the context that surrounds us.

## **2. Scope of the manifesto**

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The objectives and strategic principles contained in this document apply to all the people who are part of the companies that make up the Redsys Group, which reaches its employees, managers, administrators and collaborators of the Group companies.

All of them must be guarantors of the obligations acquired in this matter through the development of their competences, advocating the fulfilment of the strategic objectives set out, through their collaboration in the development of the main lines of action indicated in this manifesto.

## **3. Strategic objectives**

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Within our Corporate Social Responsibility development strategy for the Redsys Group, three strategic lines or principles have been set forth that will guide our work in this area:

### **1. Sustainability, energy efficiency and environmental awareness.**

This objective refers to achieving a balance between business action and the natural environment that surrounds us, through the rational use of the resources that it provides us with and thanks to the concern for the conservation of the environment and the improvement of the state of it. We evaluate the impact of our activity on the environment; we implement efficiency measures to encourage sustainable use of resources and energy; and we promote sustainable and responsible consumption, especially with regard to purchasing decisions for the consumable goods necessary for the company to carry out its activity as normal.

## **2. Inclusive and sustainable innovation of services.**

This objective must be understood as the development of business initiatives that have a sustainable environmental impact and that do not generate discrimination for any reason in any of the services we offer. We work to develop our activity in a sustainable way, adapting to emerging social and environmental demands. To do this, we promote the use of biodegradable and sustainable materials in our business products and services and the reduction and correct management of waste generated by the use and exploitation of our services. We also work to create safe and quality products and services from their design that can also be accessible by as many users as possible taking into account their different physical characteristics. In short, we develop new technologies that are respectful of the environment and inclusive of the diversity that exists in society.

## **3. Promotion of sustainability and solidarity with society.**

This objective aims to involve and implicate our stakeholders in promoting positive environmental behaviours that directly contribute to improving environmental conditions for society. Thus, for example, the participation of employees in the development of this objective will be fostered through, among others, specialized training and corporate volunteers in the field, opting for real involvement based on learning and awareness.

# **4. Main lines of action in respect of the Environment**

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## **4.1. Strategic aims**

The Redsys Group, in line with its strategic objectives in terms of respect for the environment, advocates:

- Design and development of sustainable products and services.
- Implementation of systems that reduce waste generation.
- Management and proper treatment of the waste generated.
- Efficient use of energy along with electrical and water efficiency measures.
- Responsible and respectful mobility with the environment at work.
- Environmental awareness involving the different interest groups.
- Promotion of the creation, conservation and restoration of green spaces.

## **4.2. Contribution to the United Nations Global Compact**

In addition, and as an organization aligned with the guidelines and recommendations issued by the United Nations Global Compact, in the development of our strategic objectives in this matter we always keep in mind and carry out our best

efforts in developing the principles related to the environment, contained in said Compact, specifically:

- ✓ Principle 7. The companies should support a precautionary approach that favours the environment.
- ✓ Principle 8. The companies must foster initiatives which promote greater environmental responsibility.
- ✓ Principle 9. The companies should favour the development and diffusion of environmentally friendly technologies.

### 4.3 Contribution to Sustainable Development Goals.

The Sustainable Development Goals, on this point particularly and in general, should not be seen as utopian goals for a better world. These are consistent with our present reality. To this end, the contribution and participation of society as a whole and of organizations in particular is essential, given the great sphere of influence they have.

In this sense, the Redsys Group has decided to integrate sustainability in a transversal way, contributing to making the SDGs a plausible reality.

In the environmental field, it works in a relevant way, adding value to the following objectives:



**Objective 6.** We are aware of the value of water and its current scarcity. That is why we work to become an organization that uses this resource efficiently by implementing measures that ensure this, both in our daily activities and in our business services.



**Goal 12.** We work on the development of sustainable options within our catalogue of products and services in order to allow for production in line with sustainable development and consumption based on responsibility.



**Goal 13.** Climate change is an issue that affects everyone and we can't fail in acting and taking measures to mitigate it. For this reason, we calculate the impact of our company's activity in undertaking the necessary improvements, thus making it more sustainable.